



SANDOCK AUSTRAL S H I P Y A R D S

SAFETY HEALTH ENVIRONMENT AND QUALITY POLICY

Sandock Austral Shipyard's purpose is to design, construct, commission, maintain, repair, and sales of Marine and Industrial Products, Offshore Projects, and Défense Systems for National and International client base, including field services.

The Management and Staff of Sandock Austral Shipyards are committed to providing a safe and healthy working environment to its employees, contractors and visitors and for the prevention of work-related injury and ill health, the protection and sustainability of the environment and providing a service of the highest standards to its clients.

OUR GUIDING PRINCIPLES ARE TO:

- Incorporate appropriate **SHEQ factors into business decisions.**
- Provide a **Framework** to ensure achievement of **SHEQ objectives** and successful overall SHEQ performance.
- **Comply** with all applicable **legal and other requirements** to which Sandock Austral Shipyards subscribes to.
- **Eliminate hazards**, reduce operational risks and minimise the impact of our activities to the environment.
- Provide adequate **SHEQ training**, awareness and support to all appropriate stakeholders to ensure SHEQ compliance and competence.
- Ensure **Employee participation and ownership** of the SHEQ policy, so to improve employee health and safety, the protection of the environment and customer satisfaction.
- Maintain **Continual improvement** of the **SHEQ Management System** to enhance the SHEQ performance.

The policy shall be reviewed annually or as circumstances dictate to ensure effectiveness, relevance to the Sandock Austral Shipyard's scope and continual improvement of the SHEQ performance.

Approved by:


Chief Executive Officer:
Mr P. Maharaj

12/05/2021
Date: